

# Priority of Excellence

## 7 / Transformation through Service

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### **Goal 1: Partner with academic departments to create library-based service learning projects**

Measure of Success: Library included in course-level service learning projects

**Action Item:** Facilitate discussion of possible projects within the Library

For example, we might look at the feasibility of running a competition for students to devise a plan to make the building more energy efficient. Our outreach/instruction team would run the contest. Operations manager and team would evaluate submissions and put them into place. We could market it to the engineering faculty as an opportunity for service learning.

**Action Item:** Subject specialists contact departments to discuss possible projects

**Action Item:** Coordinate projects across the Library

*Alignment with Objectives:* Develop partnerships to effectively facilitate transformation; Identify and support target areas of community engagement

*Alignment with Planning Principles:* Quality & Focus; Organizational Stewardship & Sustainability; Diversity & Inclusion; Hospitality & Community

### **Goal 2: Establish a Library culture that values and celebrates community engagement by faculty and staff**

Measure of Success: Increased participation by and recognition for faculty and staff who participate in community and university service

**Action Item:** Create a policy that formalizes expectations for community and university service. Outline what types of service qualify for release time and designate quantity of time allowed for that service. Include considerations for staff as well as faculty.

**Action Item:** Create system for recognition of service done. Faculty list service on their annual reports and receive feedback from their supervisors. Staff should also list community service on their evaluations. High levels of service would be rewarded with recognition, gift certificates and/or merit increases.

**Action Item:** Develop Library-sponsored outreach projects to the community. Ideas already proposed: volunteering at the public or school library; providing some library services to those in the local jail; participating in more sustainability related activities

***Alignment with Objectives:*** Create an infrastructure that facilitates and encourages community engagement; Establish a culture that celebrates, rewards, recognizes, and values community engagement

***Alignment with Planning Principles:*** Diversity & Inclusion, Organizational Stewardship & Sustainability; Hospitality & Community